CITY OF: BEDFORD COUNTY OF: LAWRENCE, IN THE STATE OF INDIANA

We, the undersigned Committee, appointed pursuant to Chapter 319, Act of 1935, adamended in 1995, do fix and determine the common wage scales to apply on: LAWRENCE COUNTY FAXILITIES PROJECT (14.45).

The rates listed below are for Commercial Work FOR THE SEVERAL CLASSIFICATIONS OF LABOR AS FOLLOWS:

			CLEOWS
CLASSIFICATION	CLASS	BASE RATE/HOUR	FRR IOT TO A TOTAL
ASBESTOS WORKERS	SKILLED	21.53	FRINGE PACKAGE
ASBESTOS ABATEMENT	SKILLED	21.53	7.59
ASBESTOS ABATEMENT		21.00	7.59
(MECHANICAL SYSTEMS WHICH			
REMAIN IN PLACE)	SKILLED	20.79	
ASBESTOS ABATEMENT		20.79	9.24
(NON-MECHANICAL)	SKILLED	18.88	
BOILERMAKERS	SKILLED	28.25	5.85
BRICKLAYERS	SKILLED	23.75	11.69
CARPENTER	SKILLED		7.08
CARPETLAYER	SKILLED	20.79	9.24
CEMENT MASON	SKILLED	20.79	9.24
DRYWALL FINISHER	SKILLED	19.50	5.95
DRYWALL INSTALLER	SKILLED	19.57	6.18
ELECTRICIAN	SKILLED	20.79	9.24
ELEVATOR CONSTRUCTOR		24.44	7.08
ELEVATOR HELPER	SKILLED	29.145	12.865
GLAZIER	SEMI-SKILLED	20.40	11.425
HOD CARRIER	SKILLED	20.70	6.03
IRONWORKER	SKILLED	18.88	5.85
LABORER	SKILLED	20.75	9.96
LABORER	SKILLED	19.38	5.85
LABORER	SEMI-SKILLED	18.88	5.85
MILLWRIGHT	UNSKILLED	18.38	5.85
OPERATING ENGINEER	SKILLED	21.35	10.32
GROUP I			10.32
GROUP II	SKILLED	22.68	9.25
PAINTER BRUSH/ROLL	SKILLED	16.90	9.25
PAINTER SPRAY/SANDBLAST	SKILLED	19.57	6.18
PAPERHANGER	SKILLED	20.57	6.18
PILEDRIVERS	SKILLED	19.57	6.18
PIDECITTEDO O CER LA COMPANIA	SKILLED	21.29	9.24
PIPEFITTERS & STEAMFITTERS PLASTERS	SKILLED	25.60	11.38
PLUMBERS	SKILLED	21.90	7.02
PONTED OF EARTH OF THE	SKILLED	25.60	11.38
POINTER/CLEANER/CAULKER	SKILLED	23.75	7.08
ROOFER	SKILLED	21.36	6.75
SHEET METAL WORKER	SKILLED	25.73	
SOUND/COMMUNICATION	SKILLED	23.16	12.30
SPRINKLER FITTER	SKILLED	27.59	7.08
STONE MASON	SKILLED	22.01	7.90
TEAMSTER	SKILLED	15.90	6.98
TECHNICAL ENGINEER		15.50	223.00/WEEK
LAYOUT MAN	SKILLED	21.69	
INSTRUMENT	SKILLED	21.69	9.24
ROD MAN	SKILLED		9.24
TERRAZZO MECHANICS	SKILLED	19.38	5.85
TERRAZZO HELPER/FINISHER	SKILLED	26.78	6.97
TILE MARBLE HELPER	CERTAND	19.84	4.20
ALL APPRENTICES - AS APPROVED B	Y RUREAU OF ADD	17.92	4.20
ALL APPRENTICES - AS APPROVED BY BUREAU OF APPRENTICE AND TRAINING. 4.20			

The wage rates as set forth by the Committee are the minimum and shall not prevent the Contractor or Sub-Contractor from paying a higher rate

The wage rates are established on the date signed, however, if the project is not awarded within 180 days, a new updated wage rate shall be required.

Stipulation as to the employment of apprentices: Apprentices will be permitted to work at less than the predetermined rate for the classification of work they perform when they are employed pursuant to and individually registered in a bona fide apprenticeship program registered with the U.S. Department of labor, Bureau of Apprenticeship and Training. Their wage rate will be their individual warranted percentage of the herein listed skilled classification common wage rate. Apprentices shall be permitted to work only as the ratio to journeymen in the apprenticeship program standards state.

The absence of wage determination for the classes of Semi-Skilled and Unskilled workers in a particular classification is the result of the committee's determination that the common practice in the immediate locality is not to use unskilled workers in that classification on construction sites.

The attached job classification document, <u>Statewide Classifications and Descriptions for Determining Rates for Building Construction</u>, completely describes each job classification which is contained on this scale. This document is the only reference which is applicable in determining the job classification to a worker.

REPRESENTING THE GOVERNOR OF INDIANA

REPRESENTING THE INDIANA STATE OF AFL-CIO

PEPRESENTING THE AWARDING AGENCY & INDUSTRY

TAXPAYER APPOINTED BY THE AWARDING AGENCY

TAXPAYER APPOINTED BY THE COUNTY

DATED ON THIS 24TH DAY OF FEBRUARY, 2004